



COLORADO
Office of Children,
Youth & Families
Division of Child Welfare

Child Welfare Training System

CWTS Connection

Inspiring Excellence and Innovation through Learning



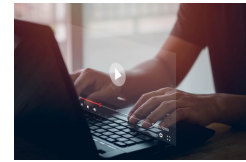
A monthly newsletter for Colorado's child welfare learning community

May 2023

LEARNER COVE

New WBTs from DCW

If you're required to submit Random Moment Time Study surveys, take **Accurately Completing Random Moment Time Study Surveys**. This hour-long video provides a walkthrough for accurately completing and submitting these important surveys.



Change of venue coordinators can now access a WBT just for them: **Change of Venue Training for Coordinators**. You'll review the role and responsibilities of COV coordinators and see step-by-step how to complete a change of venue.

6 More Weeks to Log Training Hours!

[Find an Open Seat](#)

FOSTERING AND KINSHIP CONNECTION

Showing Youth They Aren't Alone

As a young person, it can be difficult to grasp that you are not alone. Share this poem with your youth and watch Josh Shipp's [Your Imperfections Make You Influential video](#) with them to help them understand they are not alone in this place called life. *This life is not their fault and they are not broken.*

Hello friend.
You do not know me, and I have never met you.
I think we know each other, however.

I have felt the fear of having my parents removed from my life.
I have sat silently in front of people because I was so confused.
I have stayed silent when that person, yes, that one, touched me.
I think we know each other, however.

I have screamed so loud hoping everyone would run; far far away from me.
I, too have wanted to run; run down; run out; run against; run...to no one waiting.
I have slept sitting up, ready...FOR ANYTHING.
I think we know each other, however.

I have done things that people say are bad...because I FEEL bad.
I have felt lost, so lost, I cannot imagine being found.
I have trusted, to be let down, I have given, to be rejected, I have wanted, to be left yearning.
I think we know each other, however.

I learned to love, and I learned to be loved, you can too.
I ask you, now, please. Try to trust, at least one person.
Try to love, at least one person.
Try. Please TRY.

—Michelle Mares

Looking for More Quick Tips for Caregivers?

[Visit our website for past tips and caregiving support.](#)

[Find Caregiver Courses](#)

COACHING CORNER

Alignment Coaching

To achieve alignment is to bring parts into proper position or relationship. With various personalities, communication, and learning styles all doing the hard work of serving children and families, at times it can feel like reaching alignment on a decision or project is an unlikely goal! If you are seeking alignment with a work partner or with your team, systems coaching may be the perfect solution. Alignment coaching focuses on helping teams hear and see each other's perspectives by putting the problem out in front so they can tackle it as a team. It also helps teams resolve any conflict that is preventing alignment without blame or shame.

Curious about how alignment coaching might support your team in tackling challenging problems? Reach out to Stacy Walsh, Coaching Program Manager, at stacy.walsh@cuanschultz.edu.

BREATHING SPACE

Savoring the Day

Imagine your day is like a river, a stream of events that carries you from one moment to the next.

As your day begins, you have some idea of the direction that the river will take you but no idea what it will be like along the way. It's likely you'll encounter some challenging moments, but you'll also experience some beautiful



ones too.

You're good at responding to challenging moments. But what about the beautiful ones? ([Read about savoring the day](#))

HAVE YOU SEEN THIS?

New County Learning Coordinator Joins CWTS

[Corine Zakaria](#) rejoined the CWTS team in 2023 as a medium-county learning coordinator. She originally began working with CWTS as a Fundamentals facilitator in 2013, leaving in 2016 to spend more time with her family. She is excited to be back facilitating learning for new caseworkers. She aims to create an engaging, safe, and comfortable environment for learners so that they leave with more strengths-based, solution-focused interventions to work with the families they serve.

UPCOMING EVENTS/MEETINGS

Thursday, June 1, 4–5:30 PM: [Foster Parent Learning Exchange: Parents and Gaining an Ally](#)

Monday, June 5, 1–2:30 PM: Medium-Size County Connection

Wednesday, June 7, 12–1:30 PM: [Supervisor Learning Exchange 11: Let's Talk Documentation! What's a Supervisor Got to Do with It?](#)

Thursday, June 15, 10:30 AM–12 PM: Large-Size County Connection

Thursday, June 15, 12–1:30 PM: [Supervisor Learning Exchange 11: Let's Talk Documentation! What's a Supervisor Got to Do with It?](#)

Saturday, June 17, 9–10:30 AM: [Foster Parent Learning Exchange: Dad-and-Daughter Relationships: The Joys and Challenges](#)

Monday, June 26, 9–10:30 AM: Small-Size County Connection

Friday, June 30: [Non-CWTS Training Log](#) due

Do Your Colleagues Know What You Know?

Make sure everyone on your team is in the loop and receiving the latest updates [by signing up for the CWTS newsletter](#).

[Contact Newsletter Editor](#)

